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Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Key Responsibilities:

- Support the class teacher in delivering high-quality early years education.
- Assist in planning and implementing engaging activities aligned with the EYFS framework.
- Foster a safe, inclusive, and stimulating learning environment.
- Provide one-to-one and small group support to children with varying needs.
- Observe and record children's progress, contributing to assessments and reports.
- Promote positive behaviour and emotional wellbeing.

We're Looking For Someone Who:

- Has experience working with children in an Early Years setting (school or nursery).
- Has good Maths and English skills
- Demonstrates excellent communication and interpersonal skills.
- Is patient, caring, and committed to supporting every child's potential.
- Works well as part of a team and shows initiative.

What We Offer:

- A welcoming and supportive school community.
- Opportunities for professional development and training.
- A well-resourced Early Years environment.
- A chance to make a meaningful impact in children's lives.
- Eligibility to join Local Government Pension Scheme
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which needs to be returned to Sue Hattersley – shattersley@westoverprimary.co.uk

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE RIDINGS PARTNERSHIP

The Ridings Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust, in order to gain invaluable experience and enhance their skills.